

COMPANY PROFILE

PT NARAPATI INSPIRATAMA

*Professional Consulting Company Specializing
in Coaching, Assessment, Consultancy,
Survey, Team Building, and Training.*



“Smart Solution For Your Development”

INTRODUCTION

PT Narapatih Inspiratama consistently fosters synergy in the provision of consulting services in training and human resource management, upheld by a strong foundation of professionalism and accountability.

We deliver high-quality services designed to enhance the competence and capabilities of human resources through strategic collaboration with qualified trainers, coaches, and consultants, ensuring the development of proficient talent across various disciplines.

We remain firmly committed to advancing potential and competencies while keeping pace with industry trends and technological progress, enabling us to provide optimal outcomes and uphold the satisfaction of all stakeholders.

PT Narapatih Inspiratama stands ready to establish and maintain collaborative partnerships with institutions across sectors, guided by integrity, responsibility, and a commitment to excellence.



Kirdi Putra

Director PT Narapatih Inspiratama





ABOUT US

About Us We are a company specializing in Training, Coaching, Assessment, and Consultancy in the fields of Human Resources, Communication, and Leadership. The roots of Narapatih trace back to 2004, when it was founded by a group of HR practitioners, consultants, and trainers in NLP and Hypnotherapy. In its early years, the company focused on delivering public training programs related to HRD—such as Interview Techniques, Communication Skills, and Public Speaking—as well as subconscious empowerment programs including Hypnosis, Hypnotherapy, and Forensic Hypnosis.

After decades of collaborative experience, several senior partners came together with a shared vision to build a formal institution that reflects the richness of the archipelago—its values, philosophy, program content, and methods. This vision led to the establishment of PT Narapatih Inspiratama in 2008, with a commitment to advancing the quality of national human resources to face increasingly intense global competition, supported by work processes and standards aligned with international best practices.

Under the Narapatih & Associates brand, PT Narapatih Inspiratama is supported by a highly qualified team of consultants, facilitators, crew, and support staff—each equipped with professional capabilities that meet global standards. This strong foundation makes us a trusted partner for organizations seeking impactful training, HR development systems, and internal improvement programs in communication, leadership, change management, and beyond.

Throughout our journey, we have built strong and enduring partnerships with numerous corporate clients across various industries, who have entrusted us with their training initiatives, HR development strategies, and organizational transformation programs.



OUR VISSION & MISSION

ALWAYS INNOVATING

In response to your needs in an ever-changing world, we are committed to continuously seeking new and better ways to serve you. To achieve this, we bring together highly skilled talent into the company and develop various new capabilities, such as in design, analytics, and digital technologies. We serve you at every level of the organization, whether as trusted advisors to top management or as direct coaches for frontline employees. We partner with you to implement our recommendations, working closely with you both in the short and long term to develop workforce skills, improve operations, and implement new work methods. Whatever the challenges may be, we are committed to focusing on delivering practical, lasting results and equipping you to grow and lead



VISSION

To become a reliable, trusted, well-organized, informative company that provides excellent services as a professional training and human resources management consultancy, aiming for international standards.



MISSION

- Enhancing the quality of human resources through high-quality training programs and the optimal empowerment of individual potential.
- Organizing various training programs, as well as models, tools, and support programs that contribute to the development of human resources.
- Inspiring and developing human resources to be more confident, productive, assertive, creative, resilient, independent, and of high quality.

KNOWLEDGE SUPPORT

All of our work is based on an understanding of your organizational context, sector dynamics, and both macro and microeconomic environments. Therefore, we continuously invest our company's resources in the development of knowledge, learning, and skill enhancement. Our team studies the market, emerging trends, and best practices across industries and regions (both local and global). Our investment in knowledge also contributes to advancing management practices. We widely publish our findings and engage with leading thinkers on the most pressing issues faced by our clients and society.

COMPANY CODE OF CONDUCT

We are a company driven by values and committed to meeting the highest professional, legal, and ethical standards.

We support the protection of human rights and employee rights as internationally recognized. We take our commitment seriously in helping organizations and initiatives that promote human rights and reject practices such as forced labor and child labor.

We are also committed to fostering an inclusive environment that respects diversity. Based on this commitment, we aim to maintain a work environment that supports, inspires, and respects all our colleagues, applicants, and clients. One of our hopes is that all stakeholders within our company can work in an environment free from harassment and discrimination.

As a company, we are equally serious about preserving the environment in every project, program, and operation. We also take steps to minimize actions that could lead to environmental issues. We have strict policies and professional standards that apply to all our employees. Any potential violation of ethical standards will be thoroughly investigated, with appropriate actions taken.

We have clear internal procedures for our employees regarding values, ethics, and professional behavior, which include rules on managing interpersonal or team conflicts.



OUR CORE VALUE



Growth



Resilience



Impactful



Teamwork



G.R.I.T

GRIT is a quality where an individual can maintain perseverance and passion to achieve long-term goals. The courage and willingness to sustain determination and motivation over time, despite experiencing failures and difficulties, are key factors that contribute to success more significantly than intellectual talent.

GRIT serves as a more influential factor than talent because it provides the stamina needed to "stay on track" amidst various challenges and obstacles.

Grow

Able to grow and develop, with continuous improvement in various aspects of oneself and the team, including quality, quantity, and time (speed), from time to time.

Resilience

Able to rise again stronger than before after experiencing setbacks, mistakes, failures, and hardships encountered along the journey toward achieving goals.

Impactful

Able to create influence or change in something, someone, or a community, which then triggers an unbroken chain reaction.

Teamwork

Able to collaborate with others as a team, as a family, to achieve shared goals in the most effective and efficient way.





OUR METHODE

We utilize a management approach combined with Neo-Psychology methods, developed through extensive research and implementation, to create various program models capable of rapidly transforming mindsets. One of these methods allows quick access to an individual's value system and core motivation, enabling the identification of their internal map and values while formulating solutions for existing issues based on these insights.



This Neo-Psychology approach is a synergy of several scientific models that have undergone decades of application and research and have been successfully implemented across various fields in developed countries worldwide (North America, Europe, Australia, etc.). The disciplines incorporated within this approach include Psychophysiology, Psychological Communication, and Psychotherapy.

With this method, the latent potential of the human mind can be revealed and empowered relatively easily and quickly. It has been proven to help many individuals achieve remarkable success—ranging from overcoming negative habits and behaviors to reaching peak performance, as well as understanding their communication and behavioral patterns



TO SUPPORT THIS PROCESS, WE USE A MULTIDISCIPLINARY APPROACH



Research & Survey



**Assessment &
Profiling**



**Comprehensive
Training**



**Evaluation &
Monitoring**



OUR SERVICES



Seminar

Conducted with a maximum duration of two (2) hours, with themes tailored to the request. The seminar can be held on a large scale or with a maximum of 200 participants.



Team Building

An effort to develop a work team within an organization or company to ensure stable interaction and a shared vision. This approach enhances team performance, enabling them to achieve significant improvements and drive positive change beyond their initial capabilities.

Training

It is a process of teaching the necessary skills to individuals, institutions, or corporations to help participants improve their performance effectively. Methodology :

- Lecturing in class – 10%
- Networking – 20%
- On-the-Job Training – 70%



Assessment

A process of assessment designed to evaluate an individual's competency based on evidence and measurable criteria.

Coaching

Teaching, guiding, and providing instructions to an individual (or group) to help them acquire new skills or methods in performing tasks to achieve desired goals. Coaching begins with a lecturing session (in-class), followed by a one-on-one session for personalized guidance



Organization Development

An activity aimed at assisting organizations in developing their capabilities to achieve higher organizational effectiveness. This requires strong relationships between individuals, teams, and the organization to implement programs effectively.

HR System

Human Resource Management System (HRMS) is a form of interaction or integration between human resource management and information technology to enhance systems and workflows, creating a more advanced and efficient approach to human resource management



Digital Branding

Digital branding is the process of building and shaping a brand online through platforms such as websites, applications, social media, and more. It serves as an effective way to showcase product advantages in today's era of online communication. Additionally, digital branding plays a crucial role in establishing and strengthening connections with customers.

IT System

Providing various IT-based application systems to support human resource management programs.





Building awareness:
Fulfulness & gratitude

OUR PRODUCTS



MOTIVATIONAL

Productivity and Loyalty Booster
Winning Spirit
Stress and Mood Management
etc

COMMUNICATION

Communication with NLP
Effective Negotiation Skill
Service Excellence
etc

MANAGEMENT

Problem Solving & Decision Making
Effective Supervisory Management
Building High Performance Team
etc

AND MANY MORE

INTERVIEW

Powerful Investigative Interview
Practical Profiling Skill
Behavioral Event Interview
etc

LEADERSHIP

Transformational Leadership
Effective Leadership & Followership
Leader as Coach
etc

APPLIED COMMUNICATION

Microexpression & Body Language
Coaching & Mentoring Skill
Successful Selling Skill
etc

PROGRAMS

Retirement Preparation Program
Effective Salesmanship Program
Practical Business and/or Leadership Camp
etc



PROGRAM METHODOLOGY



Exercise & Roleplay



Sharing & Discussion



Coaching & Insight



Small Interactive Games



Case Study
& Simulation



Pre & Post
Program Support



Audio Visual
Support



Conceptual
Interview



OUR SIGNATURE PROGRAM



Investigative Interview



Ethical Hacking & Cyber Security



Story-Telling With Data Series



Professional Digital Data Analysis Series



Influencing Communication Series



Personal Mastery Series



Public Speaking & Personal Branding



Robust & Negotiation Skill Series



Assessment Program



Graphology & Grafonomhy



OUR CREDENTIALS



THANK YOU

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